



# ReadytoWork

## Certificate of Completion

This is to certify that  
**BENARD ODERA**

has successfully completed the course  
**Entrepreneurial Skills**

Completion date  
**22/02/2024**



A handwritten signature in black ink, appearing to read "Reaan Immelman".

**Dr Reaan Immelman**  
Head: Education Delivery  
*Absa Group Corporate Affairs*